

Good News – SMART recruiting is here

Two UK and China government-supported programmes give you access to top talent for free, with guaranteed visas.

English-speaking Chinese interns here in the UK
Mandarin-speaking UK interns in China

Tap into talent in the UK with bright English-speaking Chinese graduates

The UK-China Graduate Work Experience Programme is a joint initiative between the UK and Chinese Governments designed to strengthen cultural and business links between the two countries through making connections with tomorrow's business leaders. The programme provides between 12 and 50 weeks' work experience with UK employers for up to 200 of the most promising final-year and postgraduate students in China, all of whom are ranked top students by their university professors and heads of faculty.

Since the programme's launch in 2007, hundreds of internships have been secured for students taking part with past interns being offered full-time roles with their employers at the end of their internship.

To discuss how these Chinese interns can work for your UK organisation, do get in contact. New interns arrive from China shortly. Following the success of this programme a reciprocal programme has now been agreed!

Did you know that Chinese businesses can access UK students?

The UK-China Reciprocal Graduate Work Experience Programme now gives Mandarin speaking University students with UK citizenship the rare opportunity to gain graduate work experience in organisations throughout China. In recent years there has been a 173% increase in students studying Mandarin in the UK with 1300 students studying Mandarin alongside a mainstream technical or business degree subject.

We have talented candidates ready for a placement in China or Hong Kong.

If your organisation would like to discuss how these UK graduates will work for you in China then get in contact or feel free to pass this to a colleague in China or Hong Kong.

Note that Chinese work visas are limited for this pilot programme.

Your business should support these SMART programmes because you will be:

Secure in the knowledge that candidates are professionally screened.
Matching your skill set requirements with candidates who have strong English or Mandarin language skills.
Accessing the most promising talent from the leading universities in the UK and China.
Reducing costs to your business with no recruitment and sourcing fees to worry about.
Totally task free, with all the logistics and administration taken care of by us, making the process painless. We will look after visas, flights, bank accounts, and accommodation.

Plus you will be taking interns that will receive a comprehensive induction, buddy system and 24-hour pastoral care. Employers only need to pay the graduate an intern salary, a very cost effective method of recruiting talent into your organisation. How **SMART** is that!

These are two major government programmes that have been agreed between our two countries.

Over 100 UK employers are already engaged in these programmes across a spectrum of sectors. If your organisation would like to discuss how these Chinese or UK interns will work for you then do contact us.

We also have details in Mandarin – so let us know and we'll be happy to send you a copy.

Contact caroline.shepherd@gtisolutions.co.uk
or call Caroline on +44 (0)20 7061 1910
click here: www.ukchinagrad.com

www.gtisolutions.co.uk



Wanting the very best talent to continue our ambitious plans...

'We want bright and articulate people who can combine a legal and business mind, solve problems, communicate complex ideas and demonstrate a flair for research. GTI Recruiting Solutions made the whole process very easy with no complicated administration to go through and the quality of our intern – superb!'

Spencer Hibbert
Graduate Recruitment Manager,
Pinsent Masons LLP

Developing relationships between the UK and China is vital to our business...

'The interns have been absolutely outstanding; they have impressed us so much we are hoping to offer them permanent roles when they return to China. We would recommend the UK-China Graduate Work Experience Programme to other graduate recruiters without a doubt!'

Amy Preston
Senior Graduate Recruitment and
Development Consultant
EC Harris